



Komatsu Pakistan Soft (Pvt) Ltd.

1st Floor Mandeer Square Plot # 12-C/1 G-8 Markaz, Islamabad (44000) Pakistan

+92 51 2260441-3

Position Title R&D Team Lead - Software Development

Why should you join Komatsu Pakistan Soft?

Komatsu Pakistan Soft is a fully owned subsidiary of Komatsu Limited Japan, and we are a part of Komatsu Group of Companies. Komatsu Pakistan Soft (Pvt.) Limited is into operation since 1999. We excel in providing enterprise software application solutions, IT consultancy and outsourcing services. Our vision, utter commitment, sheer dedication, unmatched teamwork and customer-centric approach have helped us evolve into a forerunner of innovation and ingenuity within Komatsu group as well as across the global IT industry.

Industry	Information Technology
Employment Type	This is a full-time on-site permanent role, 5 days a week
Job Level	This is a Senior Level Role with 7-10 years of experience
Education	BS(CS) / BS(IT) / BS (SE)
Location	G-8, Islamabad

About Your Role:

We are seeking a highly skilled and experienced individual to join our software development team as an R&D Team Lead. He/she Will be responsible for leading our research and development initiatives, driving innovation, and proactively leading a team of software engineers. This role requires strong technical expertise, critical thinking abilities, and the capacity to develop research based effective solutions. This lead role is vital in shaping our company's future through research, innovation, and development of cutting-edge software solutions.

Your Impactful Goals Will Include:

R&D Leadership:

- Lead and oversee the company's research and development efforts, aligning with the organization's strategic goals and objectives.
- Foster a culture of innovation and critical thinking within the R&D team, encouraging creative problem-solving and exploration of new technologies.
- Collaborate closely with managers and engineers to understand business requirements and drive research-based solutions.

- Conduct thorough research and analysis to identify opportunities for innovation solutions based on emerging technologies.

Team Management and Development:

- Lead and manage a team of software engineers, providing guidance, support, and mentorship.
- Facilitate an environment that promotes collaboration, knowledge sharing, and continuous learning through R&D.
- Set clear expectations; assign tasks, monitor, and report progress to ensure timely and high-quality delivery.

Technical Expertise and Solution Development:

- Utilize strong technical background to provide technical leadership and guidance to the R&D team.
- Drive the design, development, and implementation of cutting-edge software systems and architectures.
- Stay up to date with the latest advancements in software development, research methodologies, and emerging technologies.

Collaboration and Communication:

- Communicate and collaborate closely with management to align R&D efforts with defined business objectives.
- Providing regular updates on R&D initiatives, progress, and challenges with internal and external stakeholders for knowledge sharing.
- Proactively coordinate with solutions teams and initiate R&D for any required functionalities, features, technologies and platform upgrades.
- Strong technical background with expertise in modern software development languages, frameworks, and tools.
- Proven experience in leading and managing software development teams.
- Excellent critical thinking and problem-solving skills, with the ability to understand complex requirements and develop effective solutions.
- Strong research and analysis expertise, with the ability to identify and evaluate emerging technologies and trends.
- Experience in Agile/Scrum methodologies and an iterative development process.
- Proficiency in cloud technologies and services, preferably with experience in Azure.
- Ability to thrive in a fast-paced, dynamic work environment and manage multiple priorities

Functional Skills Requirement:

- Project Development
- Power Query
- Power BI
- Microsoft Office Suite (Advance Excel, Visio)
- Dashboards & Reports Development
- DWH Knowledge