



Komatsu Pakistan Soft (Pvt) Ltd.

1st Floor Mandeer Square Plot # 12-C/1 G-8 Markaz, Islamabad (44000) Pakistan

+92 51 2260441-3

Position Title Senior Software Architect

Why should you join Komatsu Pakistan Soft?

Komatsu Pakistan Soft is a fully owned subsidiary of Komatsu Limited Japan, and we are a part of Komatsu Group of Companies. Komatsu Pakistan Soft (Pvt.) Limited is into operation since 1999. We excel in providing enterprise software application solutions, IT consultancy and outsourcing services. Our vision, utter commitment, sheer dedication, unmatched teamwork, and customer-centric approach have helped us evolve into a forerunner of innovation and ingenuity within Komatsu group as well as across the global IT industry.

Industry	Information Technology
Employment Type	This is a full-time on-site permanent role, 5 days a week
Job Level	This is a Senior Level Role with 10 - 15 years of experience
Education	BS(CS) / BS(IT) / BS (SE)
Location	G-8, Islamabad

About Your Role:

We are seeking a highly skilled and experienced individual to join our software development team as a Senior Technical Lead. The Senior Technical Lead will lead a high-performing development team focused on Angular, .NET Core, and Microsoft Azure services. The ideal candidate will bring deep expertise in cloud-native architecture, data platforms, and micro front-end design to deliver scalable enterprise applications.

Your Impactful Goals Will Include:

Technical Vision & Solution Development:

- Define and drive the technical roadmap aligned with business objectives.
- Ensure architectural consistency and scalability across all projects.
- Drive the design, development, and implementation of innovative software systems and architectures.
- Stay up to date with the latest advancements in software development, research methodologies, and emerging technologies.

Team Development and Mentorship:

- Foster a culture of continuous learning and technical excellence.
- Mentor junior and mid-level developers to grow their skills and confidence.
- Conduct regular code reviews and knowledge sharing sessions.
- Lead and manage a team of software engineers, providing guidance, support, and mentorship.
- Set clear expectations; assign tasks, monitor, and report progress to ensure timely and high-quality delivery.

Collaboration and Communication:

- Function as a bridge between technical teams and business stakeholders.
- Translate complex technical concepts into actionable business insights.
- Proven experience in leading and managing software development teams.
- Ability to thrive in a fast-paced, dynamic work environment and manage multiple priorities.

Delivery Excellence:

- Lead teams to deliver high-quality software on time.
- Implement and enforce best practices in software development and DevOps.
- Monitor and improve system performance, reliability, and security.

Process Improvements:

- Identify bottlenecks and inefficiencies in development workflows.
- Champion agile methodologies and continuous integration/deployment.
- Establish metrics to measure team productivity and project success.

Risk Management & Decisions Making:

- Anticipate technical risks and develop mitigation strategies.
- Make informed decisions balancing technical debt, speed, and quality.
- Ensure compliance with industry standards and regulatory requirements.

Functional Skills Requirement:

- Core Technologies: Angular, .NET Core, C#, HTML, JavaScript, and JSON
- Database: SQL Data Warehouse, Cosmos DB, and Snowflake
- Azure Cloud: Microsoft Azure (Synapse, Functions, App Services, Blob Storage, Functions, API Management and Event Hub)
- Azure DevOps (Board, Repos, Pipeline, and Test Plans)
- Reporting and BI: Power BI, Dashboards & Reports Development
- Others: Data Warehouse Knowledge and experience in Agile/Scrum methodologies and an iterative development process.