KOMATSU

Komatsu Pakistan Soft (Pvt) Ltd.

1st Floor Mandeer Square Plot # 12-C/1 G-8 Markaz, Islamabad (44000) Pakistan

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Position Title	Senior Technical Lead

Why should you join Komatsu Pakistan Soft?

Komatsu Pakistan Soft is a fully owned subsidiary of Komatsu Limited Japan, and we are a part of Komatsu Group of Companies. Komatsu Pakistan Soft (Pvt.) Limited is into operation since 1999. We excel in providing enterprise software application solutions, IT consultancy and outsourcing services. Our vision, utter commitment, sheer dedication, unmatched teamwork, and customer-centric approach have helped us evolve into a forerunner of innovation and ingenuity within Komatsu group as well as across the global IT industry.

Industry	Information Technology (Software Development)
Employment Type	6 months contract, on-site role, 5 days a week
Job Level	This is a Senior Level Role with 8-10 years of experience
Education	BS(CS) / BS(IT) / BS (SE) – Preferred MS (PM)
Location	G-8, Islamabad

About The Role:

We are seeking a Senior Technical Lead with a strong background in software development and excellent communication skills to guide our team and coordinate projects effectively, the ideal candidate will be able to bridge the gap between technical teams and business stakeholders, ensuring clarity, alignment, and successful delivery while fostering collaboration and high performance.

Goals & Targets:

Guide software development initiatives and drive the successful delivery of enterprise solutions. The ideal candidate will combine strong hands-on software development experience with proven expertise in system architecture, solution design, and technical leadership. While this role requires the ability to contribute technically, its primary focus will be on leading discussions around architecture, providing technical direction, and ensuring alignment between teams and stakeholders.

Key Responsibilities:

- Define and drive the technical roadmap in alignment with business objectives.
- Facilitate effective communication and coordination across teams, acting as the bridge between technical specialists and business leaders.
- Lead system architecture design and oversee implementation to ensure scalability, performance, and quality.
- Provide technical leadership and mentorship, fostering a culture of excellence and continuous learning within the development team.
- Collaborate closely with business stakeholders to translate technical concepts into clear, actionable insights.
- Guide project teams to deliver high-quality software on time and within scope, ensuring best practices are consistently applied.
- Identify risks, manage trade-offs, and make informed decisions balancing speed, quality, and sustainability.

Skill Set Requirements:

- Strong background in software development with hands-on coding experience in modern programming languages (e.g., Java, C#, Python, or JavaScript).
- Solid understanding of system architecture, design patterns, and scalable solution design.
- Experience working with databases (relational and/or NoSQL) and data modeling concepts.
- Familiarity with cloud platforms and services (e.g., AWS, Azure, or Google Cloud).
- Knowledge of software development best practices CI/CD, code reviews, testing, and version control.
- Excellent communication and collaboration skills with the ability to translate technical concepts.
- Proven experience with Agile/Scrum methodologies and iterative development processes.
- Strong leadership and mentoring skills to guide and develop high-performing teams.
- Ability to manage multiple priorities, drive delivery, and ensure quality outcomes.